

Bribery and Corruption Policy Statement

Murform Limited (The Company) expects the highest standards of integrity in relation to employees' dealings with the Company's customers, suppliers, agents and sub-contractors and with any government official.

For the purposes of this policy statement:

1. A bribe is any gift, loan, fee, reward or other advantage given to or received from any person in order to obtain, retain or direct business or to secure any other improper advantage in the conduct of business and includes a kickback on any portion of a contract payment; and
2. Hospitality, entertainment and gifts includes but is not limited to the offer or receiving of gifts, meals, goods, services, favours, loans, trips, accommodation and the use of property or invitations to events, functions or other social gatherings.

All Employees are prohibited from offering, giving, authorising or accepting a bribe in any form. Employees are also prohibited from using any other route or channel to provide a bribe to or receive a bribe from the Company's customers, suppliers, agents or sub-contractors or any government official.

Employees are required not to give or receive hospitality, entertainments or gifts if these are intended, or could be reasonably interpreted, as a reward or encouragement for a favour or preferential treatment in connection with the Company's business.

Employees are prohibited from making any direct or indirect contributions to political parties, organisations, or individuals engaged in politics, or any charitable contribution or sponsorship as a way of obtaining advantage in business transactions without the prior approval of the Directors.

Employees are prohibited from making any direct or indirect illicit or secret payments or transfers of value to government officials and from giving hospitality, entertainment or gifts to government officials without prior authorisation from the Directors.

Where an Employee suspects, believes or knows that an act of bribery or corruption is being considered or carried out, the Employee is required to report this to the Company immediately.

Signed



Mr Lee Murphy

Director

Dated: 2nd January 2025